

REG. EU 679/16

"CODE REGARDING THE PROTECTION OF PERSONAL DATA"

Candidates

INFORMATION PURSUANT TO ART. 13 REG. UE.679 / 16-111 bis Legislative Decree 196/2003.

As data controller we wish to inform you pursuant to art. 13 EU Reg. 679/16 and 111 bis of Legislative Decree 196/2003 that your personal data acquired by us in compliance with the legislative and contractual provisions in force are mandatory as they are inherent, connected and / or instrumental to the processing for research purposes personnel with the data controller, Isolfin Spa, registered office in Rome (RM), Piazza San Bernardo n.106 (zip code 00187); operational headquarters in Ravenna (RA) in via Medulino n. 7 (zip code 48122).

Therefore, your refusal to supply them would make it impossible for the undersigned owner to read, consult and evaluate your curriculum, or rather enter your data in your archive and consequently establish any relationships.

By "processing" of personal data we mean their collection, registration, organization, storage, processing, modification, selection, extraction, comparison, use, interconnection, blocking, communication, dissemination, dissemination and distribution or the combination of two or more of such operations.

These data are processed by us and by our employees with computer systems (and / or manuals) according to the principles of correctness, loyalty and transparency provided for by the EU Reg. 679/16 and protecting your privacy and your rights.

The processing and communication to the managers of the competent internal departments is used exclusively in compliance with the regulations in force, and for personnel research purposes. The duration is linked to the completion of the research itself, in any case for a period not exceeding 1 years.

We also inform you that even your "particular" personal data are processed for the sole purpose of fulfilling the obligations deriving from the regulations in force or in fulfillment of your specific requests, and for purposes dictated by the internal company organization procedures.

We also remind you that you may exercise, in relation to the processing of data, the rights referred to in art. 15 and ss. of EU Reg. 679/16 shown on the reverse, by sending a written request to the data controller at its registered office.

We would like to point out that any refusal to process your data will prevent the owner from carrying out the aforementioned treatments, destroying the curriculum you have delivered personally.

Consent of the interested party to the processing of their common and sensitive personal data

The undersigned interested party, with the signature placed at the bottom of this document, certifies his / her free consent for the Data Controller to proceed with the processing of his / her personal data as resulting from this information sheet.

It also extends its consent to the processing of sensitive personal data indicated, however binding it to compliance with any other conditions imposed by law.

(Signature of the interested party)

Art. 15 and ss. EU Reg. 679/16 - Right of access to personal data and other rights

The interested party has the right to obtain confirmation of the existence or not of personal data concerning them, and their communication in an intelligible form.

The interested party has the right to obtain the indication:

- a) Of the origin of personal data;
- b) of the purposes and methods of the processing;
- c) of the logic applied in case of treatment carried out with the aid of electronic instruments;
- d) the identity of the owner, manager and the designated representative pursuant to article 5, paragraph 2;
- e) the subjects or categories of subjects to whom the personal data may be communicated or who may come to know them as appointed representative in the State, managers or agents.

The interested party has the right to obtain:

- a) the expansion, the rectification or, when interested, the integration of the data;
- b) the cancellation, transformation into anonymous form or blocking of data processed in violation of the law, including data which need not be kept for the purposes for which the data were collected or subsequently processed;
- c) the attestation that the operations referred to in letters a) and b) have been brought to the knowledge, also as regards their content, of those to whom the data have been communicated or disseminated, except in the case in which such this fulfilment proves impossible or involves the use of means manifestly disproportionate to the protected right.

The interested party has the right to object, in whole or in part:

- a) for legitimate reasons, to the processing of personal data concerning him, even if pertinent to the purpose of the collection;
- b) to the processing of personal data concerning him for the purpose of sending advertising material or direct sales or for carrying out market research or commercial communication.